

### **Amendments to the Claims:**

*This listing of claims will replace all prior versions, and listings, of claims in the application:*

1. (currently amended) An internet-based system for recruiting candidates for employment having at least one server computer operably connected to at least one database and serving a plurality of client computers, the at least one server computer being configured to:

receive input defining a plurality of employment requisitions wherein each employment requisition has associated candidate matching criteria;

host an interactive interface for presenting a plurality of candidates with an employment skills questionnaire;

assess each candidate based on a comparison between each candidate's employment skills and the candidate matching criteria;

host an interactive interface for allocating the employer-hosted recruiting event invitations to candidates wherein the invitations are allocated based on the assessment;

host an interface for receiving an assessment of each candidate attending the employer-hosted recruiting event;

host an interface for presenting each candidate's assessment in real-time during the employer-hosted recruiting event;

host an interface for presenting a candidate assessment indicating how well the candidate's employment skills match the candidate matching criteria, as compared to other candidates; and

host an interface for selecting candidates for hire based on the assessment wherein the system automatically sends selected candidates an offer letter in an electronic format prior to the conclusion of the employer-hosted recruiting event.

2. (canceled)

3. (original) The system of claim 2 wherein each candidate profile additionally comprises an assessment of the candidate's leadership behaviors based on the skills questionnaire.

4. (original) The system of claim 1 additionally configured to host an interface for defining and scheduling the employer-hosted recruiting events.

5. (canceled)

6. (currently amended) The system of claim [[5]] 1 wherein the assessment comprises an assessment of a candidate's interview performance.

7. (currently amended) The system of claim [[5]] 1 wherein the assessment comprises an assessment of a candidate's performance during a group observation exercise.

8. (currently amended) The system of claim [[5]] 1 wherein the assessment comprises a placement recommendation for the candidate wherein the recommendation is based on the candidate's discussions with a mentor.

9. (canceled)

10. (canceled)

11. (original) The system of claim 1 additionally configured to host an interface for defining a plurality of university-specific recruiting web pages wherein each page comprises information for candidates regarding recruiters and on-campus recruiting activities at their university.

12. (original) The system of claim 1 additionally configured to host an interface for defining hiring objectives wherein the hiring objectives comprise a target number of hires and diversity initiatives.

13. (original) The system of claim 12 wherein the interface for defining hiring objectives presents a recruiting status report indicating the degree to which the hiring objectives have been met.